A PETITION for fair and sensible non-discrimination and anti-harassment policies at Vanderbilt University

WHEREAS, transgender people face serious discrimination in the workplace, housing, education, and other services;
WHEREAS, no one should be denied the opportunity to live, work, and attend school in safety;
WHEREAS, 60% of all transgender individuals have been the target of hate violence (NGLTF Report);
WHEREAS, at least 150 U.S. campuses explicitly and specifically prohibit discrimination on the basis of gender identity;
WHEREAS, in 2007, Duke and Emory Universities revised their non-discrimination policies to protect transgender individuals;
WHEREAS, Vanderbilt University should be a leader and not a follower in equal treatment and human rights policies;

We, the undersigned EMPLOYEES of Vanderbilt University, are resolved that the University’s non-discrimination and anti-harassment policies be revised for the 2008-2009 academic year to explicitly and specifically protect transgender individuals from 1) unfair discrimination in admissions, housing, healthcare, employment, public accommodations, and other venues AND 2) harassment, by adding “gender identity or expression” as protected classes within the language of these statements.

Printed Name    Signature    Department/ Office

1. ______________________________ _____ _____________________________________ _______________________________

2. ______________________________ _____ _____________________________________ _______________________________

3. ______________________________ _____ _____________________________________ _______________________________

4. ______________________________ _____ _____________________________________ _______________________________

5. ______________________________ _____ _____________________________________ _______________________________

6. ______________________________ _____ _____________________________________ _______________________________

7. ______________________________ _____ _____________________________________ _______________________________

8. ______________________________ _____ _____________________________________ _______________________________

9. ______________________________ _____ _____________________________________ _______________________________

10. ___________________________________ _____________________________________ _______________________________

Email: hrc@vanderbilt.edu    Facebook: HRC Vanderbilt