Associate Consultant - Bain & Company

Bain & Company is one of the world’s leading global strategy consulting firms in size, market scope, geographic reach and track record. Bain serves clients through an integrated network of 48 offices in 31 countries around the world. Founded in 1973 on the principle that success should be measured in terms of the client's financial results, Bain has helped industry leaders, emerging businesses, and private equity firms build ongoing value. We work with top management teams to beat their competitors and generate substantial, lasting financial impact. Our clients have historically outperformed the stock market by 4:1.

Job Description:

Associate Consultants (ACs) are at the heart of Bain’s core strength – providing clients with powerful facts and analyses that outline solutions and drive change. ACs are generalists who work as members of case teams in roles that vary by the team’s objective and the demonstrated level of performance of the Associate Consultant. As an essential part of every case team, ACs will gain the confidence and expertise to solve any business problem in any industry, the world over.

ACs are typically responsible for identifying information sources, gathering and interpreting data, and presenting their findings to case team members. As ACs become stronger contributors to their teams, they gain more client contact and broader strategic development responsibilities. More than just "analysts" who report data and analysis "up-the-line", ACs are core to how Bain generates results for clients. Their work becomes the basis of the case team’s strategic recommendation.

Bain invests heavily in the training and development of each Associate Consultant. While most of the training is on-the-job, ACs attend formalized training throughout their time at Bain. Formal training programs start with an expansive in-the-office program, followed by a ten-day off-site program with new ACs from around the world.

Bain helps each Associate Consultant build the fundamentals of a business career – cracking tough business problems, communicating solutions with clients and teams, and collaborating with senior Consultants and Managers. Led by experienced Consultants, Associate Consultants learn the analytical skills necessary to be strong contributors to the case team. The Associate Consultant program at Bain attracts a diverse group of highly qualified people and provides an opportunity to gain broad business exposure while having a fun and rewarding experience.

Qualifications:

Associate Consultant applicants must have strong academic backgrounds, rigorous analytical skills, a high motivation level and outstanding interpersonal skills.
Profile:

Associate Consultants at Bain & Company are graduates of top colleges and universities across the country. We consider candidates in every major.

Application:

Please go online to www.joinbain.com and apply. Please follow these guidelines:

• ALL undergraduates regardless of major should select VANDERBILT UNIVERSITY for college selection
• Attached resume should include cumulative GPA and SAT/ACT score broken out (e.g., verbal and math if SAT)
• Please attach a cover letter
• Please attach an easy-to-read copy of an unofficial transcript
• All undergraduate and masters majors with a graduation date between 12/12-08/13 are welcome to apply; MBA & PhD students must follow a separate process
• There are no citizenship requirements
• Most openings will be for the Dallas/Houston office only. However, all applicants regardless of office preference should follow the same application procedures.

Please also apply through DoreWays online and submit your application including resume, cover letter, and unofficial transcript.

Everyone is invited and encouraged to attend the campus presentation. Come see what Bain has to offer and find out why it has been ranked the #1 Consulting Firm to work for by Consulting Magazine for eight years in a row!

Key dates:

• Vanderbilt Consulting Industry Career Day  
  Wednesday, September 12, 2012 from 1:00 to 5:00 pm

• Ace the Case interview workshop  
  Wednesday, September 19, 2012 from 5:30 pm to 6:30 pm in The Commons- Multi Purpose Room

• Campus presentation  
  Wednesday, September 19, 2012 from 6:30 to 8:00 pm in The Commons- Multi Purpose Room
  Dress is business casual and all students are welcome

• Application drop deadline  
  Please submit all electronic materials (online application, resume submitted online, cover letter submitted online, transcript submitted online) at once on www.joinbain.com and DoreWays by Wednesday, September 26, 2012 at 11:59 pm. Please avoid waiting until the last minute as server outages or other technical issues could result in your application not being considered.